

## New Business Items for NEA RA 2018

1. The NEA will develop guidelines, policies and procedures that local affiliates can use to address bullying, intimidation and harassment in local affiliates. The guidelines will include include training in workplace harassment, bullying, intimidation and harassment.
2. The NEA will lobby for the development of policy requiring the training of all Police and School Resource Officers placed in schools by trained educators, to include training of: use of force; interrogation methods; distinguishing school misconduct from criminal conduct; de-escalation techniques; cultural competence in working with all populations of students; and trauma-informed/trauma sensitivity and Restorative Practices
3. The NEA will issue guidelines for necessary training and conduct of all Police Officers and School Resource Officers placed in schools. The guidelines will include training in the use of force, interrogation methods, de-escalation techniques, cultural competence and the use of Restorative Practices. The guidelines will be sent to all state associations and publicized on NEA online publications, so that each state can act upon these as they see fit.